
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported):
January 26, 2022

Quanta Services, Inc.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

001-13831
(Commission
File No.)

74-2851603
(IRS Employer
Identification No.)

2800 Post Oak Boulevard, Suite 2600
Houston, Texas 77056
(Address of principal executive offices, including ZIP code)

(713) 629-7600
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, par value \$0.00001	PWR	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b)(c) On January 26, 2022, the Board of Directors of Quanta Services, Inc. (the “Company”) appointed Redgie Probst as Chief Operating Officer of the Company. Mr. Probst, 45, previously served as the Company’s President – Electric Power Division since March 2019. Descriptions of Mr. Probst’s experience, compensation arrangement and the Company’s standard indemnification agreement for officers, as well as transactions between Mr. Probst and the Company that are required to be reported under Item 404(a) of Regulation S-K, are set forth in the Company’s definitive proxy statement for the 2021 annual meeting of stockholders, which was filed with the Securities and Exchange Commission on April 16, 2021, and such information is incorporated herein by reference. There are no arrangements or understandings between Mr. Probst and any other person pursuant to which he was selected as an officer, and Mr. Probst has no family relationship with any director, executive officer, or other person nominated or chosen by the Company to become a director or executive officer.

As of January 26, 2022, in connection with Mr. Probst’s appointment, Earl C. Austin, Jr., the Company’s President and Chief Executive Officer, relinquished his additional role as Chief Operating Officer of the Company. Mr. Austin had served as Chief Operating Officer of the Company since 2013.

Item 7.01 Regulation FD Disclosure.

On January 27, 2022, the Company issued a press release announcing the appointment of Mr. Probst as Chief Operating Officer of the Company. A copy of the press release is furnished herewith as Exhibit 99.1 to this report.

The information furnished in Item 7.01 of this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, and shall not be incorporated by reference in any filing under the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Exhibit</u>
99.1	Press Release of Quanta Services, Inc. dated January 27, 2022
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: January 28, 2022

Quanta Services, Inc.

By: /s/ Donald C. Wayne

Name: Donald C. Wayne

Title: Executive Vice President and General Counsel

**PRESS RELEASE****FOR IMMEDIATE RELEASE**

22-02

Investors—Kip Rupp, CFA, IRC
 Quanta Services, Inc.
 (713) 341-7260

Media – Liz James
 Sard Verbinen & Co
 (281) 881-5170

QUANTA SERVICES APPOINTS REDGIE PROBST CHIEF OPERATING OFFICER

HOUSTON – Jan. 27, 2022 – Quanta Services, Inc. (NYSE: PWR) announced today that its Board of Directors has named Redgie Probst, Quanta’s President – Electric Power Division since March 2019, as the company’s Chief Operating Officer (COO). Duke Austin, Quanta’s President and Chief Executive Officer (CEO), had served as the company’s COO since 2013.

“I have worked closely with Redgie and admired his reputation in the industry prior to Quanta’s acquisition of Probst Electric in 2013. We share the same vision for operations with a focus on safety, operational excellence and culture,” said Duke Austin, Quanta’s President and CEO. “Redgie has meaningfully contributed to Quanta’s success and has assumed increasingly larger roles in the organization, most recently as our President—Electric Power Division. I look forward to continuing to work closely with Redgie in his expanded role as COO and driving long-term value for our employees, customers and stockholders.”

Redgie Probst commented, “I am humbled by the confidence and trust that Duke and the Board of Directors have in me. I am also honored and excited by the opportunity to help lead Quanta. We have an unmatched workforce of great people who are committed to providing comprehensive infrastructure solutions to meet the needs of our clients.”

Probst, 45, brings two decades of specialty contracting experience in the electric power infrastructure and other industries as a lineman, entrepreneur and executive. He has served as Quanta’s President—Electric Power Division since March 2019. He previously served as our Senior Vice President – Electric Power from May 2018 to March 2019 and as Regional Vice President – Electric Power from June 2016 until May 2018. He founded and served as President and Chief Executive Officer of Probst Electric, Inc. from 2004 and Summit Line Construction, Inc. from 2008, both of which Quanta acquired in November 2013. Probst attended Utah Valley University for its line workers program and is a certified Journeyman Lineman, Master Electrician and Journeyman Substation Technician.

About Quanta Services

Quanta Services is a leading specialized contracting services company, delivering comprehensive infrastructure solutions for the utility, renewable energy, communications, pipeline and energy industries. Quanta's comprehensive services include designing, installing, repairing and maintaining energy and communications infrastructure. With operations throughout the United States, Canada, Australia and select other international markets, Quanta has the manpower, resources and expertise to safely complete projects that are local, regional, national or international in scope. For more information, visit www.quantaservices.com.

Cautionary Statement About Forward-Looking Statements

This press release (and any oral statements regarding the subject matter of this press release) contains forward-looking statements intended to qualify for the "safe harbor" from liability established by the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, but are not limited to, statements relating to expectations regarding Quanta's business or financial outlook and Quanta's ability to deliver increased value or return capital to stockholders; as well as statements reflecting expectations, intentions, assumptions or beliefs about future events and other statements that do not relate strictly to historical or current facts. These forward-looking statements are not guarantees of future performance, involve or rely on a number of risks, uncertainties, and assumptions that are difficult to predict or are beyond our control, and reflect management's beliefs and assumptions based on information available at the time the statements are made. We caution you that actual outcomes and results may differ materially from what is expressed, implied or forecasted by our forward-looking statements and that any or all of our forward-looking statements may turn out to be inaccurate or incorrect. Forward-looking statements can be affected by inaccurate assumptions and by known or unknown risks and uncertainties, including, among others, risks and uncertainties detailed in Quanta's Annual Report on Form 10-K for the year ended Dec. 31, 2020, Quanta's Quarterly Reports on Form 10-Q for the quarters ended Mar. 31, 2021, Jun. 30, 2021 and Sep. 30, 2021 any other documents that Quanta files with the Securities and Exchange Commission (SEC). For a discussion of these risks, uncertainties and assumptions, investors are urged to refer to Quanta's documents filed with the SEC that are available through the company's website at www.quantaservices.com or through the SEC's Electronic Data Gathering and Analysis Retrieval System (EDGAR) at www.sec.gov. Should one or more of these risks materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those expressed or implied in any forward-looking statements. Investors are cautioned not to place undue reliance on these forward-looking statements, which are current only as of this date. Quanta does not undertake and expressly disclaims any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Quanta further expressly disclaims any written or oral statements made by any third party regarding the subject matter of this press release.