FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

purchase or sale issuer that is inte	of equity securities of the ended to satisfy the se conditions of Rule nstruction 10.				
1. Name and Addre <u>Ladhani Hol</u>	ess of Reporting Perso li C.	n [*]	2. Issuer Name and Ticker or Trading Symbol QUANTA SERVICES, INC. [PWR]	Relationship of Reporting Person((Check all applicable) X Director	(s) to Issuer
(Last) 2727 NORTH I	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 06/01/2025	Officer (give title below)	Other (specify below)
(Street) HOUSTON	TX	77008-1044	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (C X Form filed by One Reporti Form filed by More than O	ng Person
(City)	(State)	(Zip)			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
		Code V		v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(msu. 4)
Common Stock	06/01/2025		M		622	A	\$0 ⁽¹⁾	4,184	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)		Derivative		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	\$0 ⁽¹⁾	06/01/2025		M			622	(2)	(2)	Common Stock	622	\$0	559	D	

Explanation of Responses:

- 1. The restricted stock units were settled in shares of common stock on a one-for-one basis.
- 2. The restricted stock units were granted on May 24, 2024 and vested and settled on June 1, 2025.

Remarks:

/s/ Jessica L. Sherman, Attorneyin-Fact

06/03/2025

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.