FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

purchase or sale issuer that is inte	of equity securities of the nded to satisfy the se conditions of Rule struction 10.			
1. Name and Addres Desai Jayshr (Last) 2727 NORTH L	(First)	• (Middle)	2. Issuer Name and Ticker or Trading Symbol QUANTA SERVICES, INC. [PWR] 3. Date of Earliest Transaction (Month/Day/Year) 02/27/2025	NC. [PWR] (Check all applicable) Director 10% Owner X Officer (give title below) Chief Financial Officer
(Street) HOUSTON (City)	TX (State)	77008-1044 (Zip)	If Amendment, Date of Original Filed (Month/Day/Year) —	X Form filed by One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1	. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)			4. Securities Ac Disposed Of (D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
L				Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(Instr. 4)
(Common Stock	02/27/2025		A		14,662(1)	A	\$0	51,450	D	
	Common Stock	02/27/2025		F		5,774(2)	D	\$268.81	45,676	D	
(Common Stock	02/27/2025		Α		5,014(3)	A	\$0	50,690	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		Securities Un	curities Underlying Derivative Security (Instr. Se		derivative Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		

Explanation of Responses:

- 1. These shares represent the acquisition of common stock resulting from the vesting of earned performance stock units issued under an equity incentive plan of the Company
- 2. These shares were withheld to cover taxes associated with the vest of performance stock units issued under an equity incentive plan of the Company
- 3. These shares represent restricted stock units that may be settled solely by the issuance of an equal number of shares of common stock of the Company and remain subject to vesting based on the passage of time and continued employment.

Remarks:

/s/ Jessica L. Sherman, Attorney-in-Fact

03/03/2025

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** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.